



## Nancy B. Gutierrez, Ed.L.D., Incoming President & CEO



Dr. Nancy Gutierrez joined the New York City Leadership Academy in 2014 and has served as National Leadership Designer and Facilitator, Vice President of District Leadership, and most recently as Chief Strategy Officer before being named the new President & CEO in July 2018.

Nancy's belief in education as a critical vehicle for equity and social justice has inspired her dedication to education. Growing up in a disenfranchised Latin@ neighborhood in East San Jose, California, she witnessed first-hand the impact of limited resources and low expectations.

Nancy began her career as a teacher and principal in her home community, where she was the founding principal of Renaissance Academy, the highest performing middle school in the district and a California Distinguished School. Achieving that success, she went on to lead an effort to turn around the district's lowest performing middle school, located only two blocks from her childhood home. Nancy was named the UC Davis Rising Star and Association of California School Administrator's Region 8 Middle School Principal of the Year in 2010.

Since she joined the NYC Leadership Academy in August 2014, Nancy has led such accomplishments as launching the organization's district leadership work, developing principal supervisor leadership standards and aligned curriculum and programming including the popular Foundations of Principal Supervision institute. More recently, Nancy led the creation and implementation of NYCLA 2020, the Leadership Academy's strategic plan. Prior to working at the Leadership Academy, she launched a program for executive leadership advancement for the New York City Department of Education that led to superintendent certification.

Nancy is a graduate of the inaugural cohort of the Harvard Graduate School of Education's Doctor of Education Leadership (Ed.L.D.) program where during her tenure she served as a Teaching Fellow for Harvard's School Leadership Program, a mentor for Harvard's Latino Leadership Initiative, and co-chair for Harvard's Alumni of Color Conference. On commencement day, she represented her class as the first ever Ed.L.D. marshal, voted on by her peers for outstanding leadership, involvement in the life of the community, service to the community and others, and for being an exemplary representative of HGSE.

Nancy served on the national board of the Coalition of Essential Schools for more than a decade and is a frequent speaker and teacher for the Harvard Principals' Center institutes for School Turnaround Leaders, Urban School Leaders, and Race, Equity, Access, and Leadership. Nancy is on the Latinos for Education (L4E) teaching team, a graduate of the Association of Latino Administrators and Superintendents (ALAS) Aspiring Superintendents Academy, and a member of Education Leaders of Color (EdLoC) which aims to break through the polarizing divides that have consumed efforts to improve public education.

Find Dr. Gutierrez on Twitter [@nancybgutierrez](https://twitter.com/nancybgutierrez) or [LinkedIn](#).